

Appendix 4:

Refuse Collection Service

Comparison of Costs of Cover

		2015/16			
		SCP	Employed Pool £/hr	Overtime £/hr	Agency (inc PRP for Loaders) £/hr
Refuse Driver	Hourly Rate	21	10.27	15.41	12.31
	Employers NI/Super		2.15	3.22	-
	"Cover on Cover"		2.27	-	-
	Cost to LCC		14.69	18.63	12.31
	Hourly Diff to Cheapest		2.38	6.32	

		SCP	Employed Pool £/hr	Overtime £/hr	Agency £/hr
Refuse Collector LEAD	Hourly Rate	14	8.41	12.62	9.58
	Employers NI/Super		1.76	2.64	-
	"Cover on Cover"		1.86	-	-
	Cost to LCC		12.03	15.25	9.58
	Hourly Diff to Cheapest		2.45	5.67	

		SCP	Employed Pool £/hr	Overtime £/hr	Agency £/hr
Refuse Collector POOL	Hourly Rate	13	8.26	12.39	9.58
	Employers NI/Super		1.73	2.59	-
	"Cover on Cover"		1.82	-	-
	Cost to LCC		11.81	14.98	9.58
	Hourly Diff to Cheapest		2.23	5.40	